

ORDINANCE NO. 2020-9
AN ORDINANCE REGARDING PAYMENT OF
OFFICIALS AND EMPLOYEES OF
THE TOWN OF DARMSTADT FOR 2021

WHEREAS, the Council of the Town of Darmstadt, Indiana wishes to adopt a new ordinance defining the titles for employees of the Town and setting the rates of compensation for all employees which includes elected officials.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Darmstadt, Indiana, as follows:

SECTION 1: Beginning and after the 1st payday check date written in January, 2021, the following titles for all employees, and salary ranges for basic compensation and designation of salaried (S) or hourly (H) employment, are established for the year 2021:

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|-----|--------------------------------|--|
| (S) | President of the Town Council | Salary of \$650 per month (7,800 yr)
<i>(Paid 100% from General Fund)</i> |
| (S) | Members of the Town Council | Salary of \$550 per month (6,600 yr)
<i>(Paid 100% from General Fund)</i> |
| (S) | Town Clerk-Treasurer | Salary of \$3583.33 \$3467.92 per month (\$43,000/yr plus retirement)
<i>(Paid 1/2 from General & 1/2 Sewer)</i> 1.5% over current
\$41615.04 |
| (H) | Superintendent Street/Sewer | Hourly of \$31.78 per hour (base \$66,102.40 plus benefits)
<i>(Paid 1/4 year from MVH & 3/4 Sewer)</i> |
| (H) | Full-Time Maintenance Asst. | Hourly of \$26.81 per hour (base \$55,764.80 plus benefits)
<i>(Paid 1/4 year from MVH & 3/4 Sewer)</i> |
| (H) | Part-Time Maintenance Worker I | Hourly of \$16.89 per hour
<i>Paid 1/4 year from MVH & 3/4 Sewer)</i> |

In addition to the above-stated rate of pay, any elected official who regularly attends the Solid Waste Board monthly meeting will receive an additional \$50 per month for attendance and any elected official who regularly attends the building codes meetings will receive an additional \$100 per month for attendance.

In addition to the above-stated rate of pay, employees may receive not more than \$1,500.00 "grossed up" as an annual performance bonus. ~~Clerk-Treasurer to receive Retirement Allowance which currently is 6% of previous year's base pay.~~ Insurance Allowance is to be a flat \$8,000 pre-taxed for family or individual for Superintendent and Assistant Superintendent positions:

SECTION 2. All overtime work for hourly employees shall be required by the Fair Labor Standards Act (FLSA). Such overtime compensation, use of the Town owned vehicles as directed and other benefits provided by the Town shall be in addition to the base annual compensation paid such employee or elected official and shall not be considered as any part of basic compensation as set out in SECTION 1 of this ordinance. Employee hourly wage payments shall be made on a bi-weekly basis. Elected Official salary payments shall be made on a monthly basis within the month served.

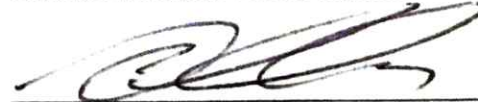
SECTION 3. This ordinance shall be effective the 1st payday date in January 2021.

SECTION 4. All prior ordinances in conflict herewith are hereby repealed.

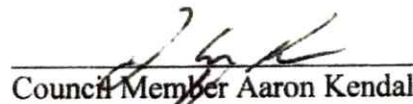
ADOPTED this 22nd day of December, 2020.

TOWN COUNCIL OF THE
TOWN OF DARMSTADT, INDIANA

Council Member Paul Freeman



Council Member Ray Engler



Council Member Aaron Kendall



Council Member Ken Godeke

ATTEST:



Mallory Lowe, Clerk-Treasurer