

ORDINANCE NO. 2019-5
AN ORDINANCE REGARDING PAYMENT OF
OFFICIALS AND EMPLOYEES OF
THE TOWN OF DARMSTADT FOR 2020

WHEREAS, the Council of the Town of Darmstadt, Indiana wishes to adopt a new ordinance defining the titles for employees of the Town and setting the rates of compensation for all employees which includes officials.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Darmstadt, Indiana, as follows:

SECTION 1: Beginning and after the 1st payday check date written in January, 2020, the following titles for all employees, and salary ranges for basic compensation and designation of salaried (S) or hourly (H) employment, are established for the year 2020:

- | | | | |
|-----|--|---|--------------------------------|
| (S) | President of the Town Council | Salary of \$650.00 per month (7,800.00 yr)
(Paid 100% from General Fund) | |
| (S) | Members of the Town Council | Salary of \$550.00 per month (6,600.00 yr)
(Paid 100% from General Fund) | |
| (S) | Town Clerk-Treasurer
<i>Mailey</i> | Salary of \$3416.67 per month (\$41,000.04)
(Paid 1/2 from General & 1/2 Sewer) | \$19.71
\$41,000.04 |
| (H) | Superintendent Street/Sewer
<i>JEFF</i> | Hourly of \$31.31 per hour (base \$65,124.80 yr)
(Paid 1/4 year from MVH & 3/4 Sewer) | \$31.31
\$77,032.29 plus OT |
| (H) | Full-Time Maintenance Asst.
<i>ARON</i> | Hourly of \$26.41 per hour (base \$54,932.80 yr)
(Paid 1/4 year from MVH & 3/4 Sewer) | \$26.41
\$66,228.77 plus OT |
| (H) | Part-Time Maintenance Worker I | Hourly of \$16.89 per hour
(Paid 1/4 year from MVH & 3/4 Sewer) | plus OT |

TO ATTEND COUNTY MTGS

Paul + 100 = 750

Kent + 50 = 600 (per Paul pay extra to Paul + Kent)

OT 46.97 DT 62.62

OT 39.62 DT 52.82

FULL-TIME

FULL-TIME

FULL-TIME

In addition to the above-stated rate of pay, any elected official who attends the Solid Waste Board monthly meeting will receive an additional \$50 per month for attendance and the elected

official who attends the building codes meetings will receive an additional \$100 per month for attendance.

In addition to the above-stated rate of pay, employees may receive not more than \$1,500.00 "grossed up" as a performance bonus.

SECTION 2. All overtime work for hourly employees shall be required by the Fair Labor Standards Act (FLSA). Such overtime compensation, use of the Town owned vehicles as directed and other benefits provided by the Town shall be in addition to the base annual compensation paid such employee or official and shall not be considered as any part of basic compensation as set out in SECTION 1 of this ordinance. Employee hourly wage payments shall be made on a bi-weekly basis. Elected Official salary payments shall be made on a monthly basis within the month served.

SECTION 3. This ordinance shall be effective the 1st payday date in January 2020.

SECTION 4. All prior ordinances in conflict herewith are hereby repealed.

ADOPTED this 10th day of December, 2019.

TOWN COUNCIL OF THE
TOWN OF DARMSTADT, INDIANA



Council President Paul Freeman



Council Member Phil McElroy



Council Member Aaron Kendall

Council Member Ken Godeke

ATTEST:



Mallory Lowe, Clerk-Treasurer