

ORDINANCE NO. 2018-3
AN ORDINANCE REGARDING PAYMENT OF
OFFICIALS AND EMPLOYEES OF
THE TOWN OF DARMSTADT FOR 2019

WHEREAS, the Council of the Town of Darmstadt, Indiana wishes to adopt a new ordinance defining the titles for employees of the Town and setting the maximum rates of compensation for all employees which includes officials.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Darmstadt, Indiana, as follows:

SECTION 1: Beginning and after the 1st payday check date written in January, 2019, the following titles for all employees, and salary ranges for basic compensation and designation of salaried (S) or hourly (H) employment, are established for the year 2019:

| | | | |
|---------------|-----|--|---|
| PT | (S) | President of the Town Council | Not more than \$600.00 per month (7,200.00 yr) <i>(Paid 100% from General Fund)</i> |
| PT | (S) | Members of the Town Council | Not more than \$500.00 per month (6,000.00 yr) <i>(Paid 100% from General Fund)</i> |
| Mallory FT | (S) | Town Clerk-Treasurer \$18.00 per hour | Not more than \$3129.83 per month (\$37,557.96 yr) <i>(Paid 1/2 from General & 1/2 Sewer) NO Health or retirement</i> |
| JEFF FT | (H) | Superintendent Street/Sewer \$30.70 per hour | Not more than \$30.70 per hour (base \$63,856.00 yr) <i>(Paid 1/4 year from MVH & 3/4 Sewer) plus Health & retirement</i> |
| AARON FT | (H) | Full-Time Maintenance Asst. \$25.89 per hour | Not more than \$25.89 per hour (base \$53,851.20 yr) <i>(Paid 1/4 year from MVH & 3/4 Sewer) plus Health & retirement</i> |
| | (H) | Part-Time Maintenance Worker I | Not more than \$16.89 per hour <i>Paid 1/4 year from MVH & 3/4 Sewer)</i> |

In addition to the above-stated rate of pay, the **Superintendent** may receive not more than **\$1500.00 "grossed up"** as a performance bonus.

In addition to the above-stated rate of pay, the **Full-time Maintenance Assistant** may receive not more than **\$1000.00 "grossed up"** as a performance bonus.

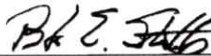
SECTION 2. All overtime work for hourly employees shall be required by the Fair Labor Standards Act (FLSA). Such overtime compensation, use of the Town owned vehicles as directed and other benefits provided by the Town shall be in addition to the base annual compensation paid such employee or official and shall not be considered as any part of basic compensation as set out in SECTION 1 of this ordinance. Employee hourly wage payments shall be made on a bi-weekly basis. Elected Official salary payments shall be made on a monthly basis within the month served.

SECTION 3. This ordinance shall be effective the 1st payday date in January 2019.

SECTION 4. All prior ordinances in conflict herewith are hereby repealed.

ADOPTED this 11th day of December, 2018.

TOWN COUNCIL OF THE
TOWN OF DARMSTADT, INDIANA



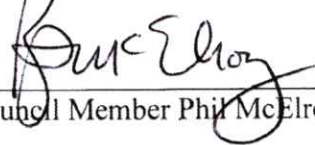
Council President Bob Stobbs



Council Member Steve Kahre




Council Member Paul Freeman



Council Member Phil McElroy

ATTEST:



Mallory Lowe, Clerk-Treasurer