

ORDINANCE NO. 2016-3
AN ORDINANCE REGARDING PAYMENT OF
OFFICIALS AND EMPLOYEES OF
THE TOWN OF DARMSTADT FOR 2017

WHEREAS, the Council of the Town of Darmstadt, Indiana wishes to adopt a new ordinance defining the titles for employees of the Town and setting the maximum rates of compensation for all employees which includes officials.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Darmstadt, Indiana, as follows:

SECTION 1: Beginning and after the 1st pay period of January, 2017, the following titles for all employees, and salary ranges for basic compensation and designation of salaried (S) or hourly (H) employment, are established for the year 2017:

PT	(S)	President of the Town Council	Not more than \$525.00 per month (6,300.00 yr); (Paid 100% from General Fund)
PT	(S)	Members of the Town Council	Not more than \$420.00 per month (5,040.00 yr) (Paid 100% from General Fund)
FT	(S)	Clerk-Treasurer/Utility Clerk <i>Mallory Lowe</i>	Not more than \$2893.97 per month (\$16.70 per hour) (Paid 1/2 from General & 1/2 Sewer)
FT	(H)	Superintendent Street/Sewer <i>Jeff Goergo</i>	Not more than \$28.39 per hour (Paid 1/4 year from MVH & 3/4 Sewer)
FT	(H)	Full-Time Maintenance Asst. <i>Aaron Enlow</i>	Not more than \$23.94 per hour (Paid 1/4 year from MVH & 3/4 Sewer)
PT	(H)	Part-Time Maintenance Worker I <i>vacant - not needed</i>	Not more than \$16.89 per hour Paid 1/4 year from MVH & 3/4 Sewer)

less than PT worker
Plus Benefits + OT
Plus Benefits + OT

In addition to the above-stated rate of pay, the **Superintendent** may receive not more than **\$1500.00 "grossed up"** as a performance bonus.

In addition to the above-stated rate of pay, the **Full-time Maintenance Assistant** may receive not more than **\$1000.00 "grossed up"** as a performance bonus.

Plus Health + Retirement - Maintenance men only

SECTION 2. All overtime work for hourly employees shall be required by the Fair Labor Standards Act (FLSA). Such overtime compensation, use of the Town owned vehicles as directed and other benefits provided by the Town shall be in addition to the basic annual compensation paid such employee or official and shall not be considered as any part of basic compensation as set out in SECTION 1 of this ordinance. Employee hourly wage payments shall be made on a bi-weekly basis. Elected Official salary payments shall be made on a monthly basis within the month served.

SECTION 3. This ordinance shall be effective the 1st pay period of January 2017.

SECTION 4. All prior ordinances in conflict herewith are hereby repealed.

ADOPTED this 13th day of December, 2016.

TOWN COUNCIL OF THE
TOWN OF DARMSTADT, INDIANA



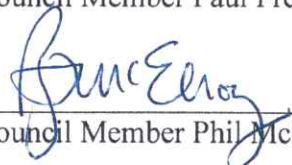
Council President Bob Stobbs



Council Member Steve Kahre



Council Member Paul Freeman



Council Member Phil McElroy

ATTEST:



Mallory Lowe, Clerk-Treasurer